DATED	2019

(1) THE MAYOR AND BURGESSES OF THE LONDON BOROUGH OF HARINGEY
(2) HARINGEY HOUSING COMPANY LIMITED

MEMORANDUM OF UNDERSTANDING relating to the "[HARINGEY HOUSING COMPANY LIMITED]"

[Drafting Note: this agreement currently deals with the arrangement between the Council and the wholly owned company but will later deal with the group relationship with any other group companies such as the registered provider that is to be incorporated.]



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#### **BETWEEN:**

- (1) THE MAYOR AND BURGESSES OF THE LONDON BOROUGH OF HARINGEY of Civic Centre, 255 High Road, Wood Green, London N22 8LE (the "Council");
- (2) HARINGEY HOUSING COMPANY LIMITED a company incorporated in England and Wales (registered with number ] ) and whose registered office is at River Park House, 225 High Road, Wood Green, London N22 8HQ ("COMPANY");

### **BACKGROUND:**

- (A) The Company is a private company limited by shares, incorporated in England and Wales under the Companies Act 2006 on [ ]. Details of the company are set out in Schedule 1.
- (B) The Council is the sole Shareholder of the Company as set out in Schedule 1.
- (C) This Agreement regulates the operation and management of the Company and its relationship with its Shareholder.

### IT IS AGREED AS FOLLOWS:

#### 1. DEFINITIONS AND INTERPRETATION

1.1 In this Agreement unless the context otherwise requires the following expressions have the following meanings:

"Accounting Policies and

Principles"

means the accounting policies and principles in the agreed form to be adopted by the Company with effect from Completion as amended or modified from time to time in accordance with this

Agreement;

"Act" means the Companies Act 2006

"Agreement" means the provisions of this agreement, including the Schedules

"Annual Budget" means the key performance indicators and budgets of the

Company for the which shall form part of the Company Business

Plan

"Articles" means the new articles of association of the Company in the

agreed form and as amended from time to time in accordance with

this Agreement

"Auditors" means the auditors of the Company from time to time

"Board" means the board of Directors of the Company for the time being

"Board Minutes" means the minutes of the meeting of the Board to be held pursuant

to Clause 2 in the agreed form

"Business" means the business of working with the Council and others to

develop quality housing in the London Borough of Haringey that addresses local housing need and contributes positively to the

local area.

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"Business Day"

means a day on which banks are open for normal banking business in the City of London (excluding Saturdays and Sundays)

"Company"

shall mean the Haringey Housing Company Limited

#### "Confidential Information"

means:

- (i) information, including all Personal Data, which (however it is conveyed) is provided by the Disclosing Party pursuant to or in anticipation of this Agreement that relates to:
  - (A) the Disclosing Party's Group or
  - (B) the operations, business, affairs, developments, intellectual property rights, trade secrets, knowhow and/or personnel of the Disclosing Party's Group
- (ii) other Information provided by the Disclosing Party pursuant to or in anticipation of this Agreement which comes (or has come) to the Recipient's attention or into the Recipient's possession in connection with this Agreement
- (iii) discussions, negotiations, and correspondence between the Disclosing Party or any of its directors, officers, employees, consultants or professional advisers and the Recipient or any of its directors, officers, employees, consultants and professional advisers in connection with this Agreement and all matters arising therefrom and
- (iv) Information derived from any of the above

that is, in the case of (i) to (iii) above, clearly designated as being confidential or equivalent (whether or not it is so marked) or that ought reasonably to be considered to be confidential but not including any information which

- (a) was in the possession of the Recipient without obligation of confidentiality prior to its disclosure by the Disclosing Party
- (b) the Recipient obtained on a non-confidential basis from a third party who is not, to the Recipient's knowledge or belief, bound by a confidentiality agreement with the Disclosing Party or otherwise prohibited from disclosing the information to the Recipient
- (c) was already generally available and in the public domain at the time of disclosure otherwise than by a breach of this Agreement or breach of a duty of confidentiality or
- (d) was independently developed without access to the Confidential Information

"Conflict Matter"

has the meaning set out in the COI Policy

"COI Policy" means the Conflicts of Interest Policy of the Company proposed to

be adopted pursuant to Clause 3 and the Scheme of Delegation

"Corporate Committee" means the corporate committee of the Council as more particularly

described in the Council's constitution

"Deed of Adherence" means a deed in the form set out in Schedule 2 or such other form

as the Shareholder may agree in writing

"Director" means any director for the time being of the Company (and, where

applicable, any alternate director) and "Directors" shall be

construed accordingly

"EIR" means the Environmental Information Regulations 2004

"Encumbrance" means a mortgage, charge (whether fixed or floating in nature),

lien, pledge, deposit by security or other agreement having the

effect of providing security to a creditor

"Executive Director" means any Director appointed by the Board as an executive

director who shall not be an employee of the Council

"Financial Year" means a financial year of the Company within the meaning given to

that expression in section 390 of the Act

"FOIA" means the Freedom of Information Act 2000 and any subordinate

legislation (as defined in section 84 of the Freedom of Information Act 2000) made under the Freedom of Information Act 2000 from time to time together with any guidance and/or codes of practice issued by the Information Commissioner or relevant Government

Department in relation to such Act

"Good Industry Practice" means standards, practices, methods and procedures conforming

to Law and the exercise of a degree of skill, care, prudence and foresight which would be expected from leading companies in the

relevant industry or sector

"Information" means all information of whatever nature, however conveyed and

in whatever form, including in writing, orally, by demonstration, electronically and in a tangible, visual or machine-readable

medium (including CD-ROM, magnetic and digital form)

"Laws" means any applicable law, statute, subordinate legislation (within

the meaning of section 21(1) of the Interpretation Act 1978), bye-law, enforceable right (within the meaning of section 2 of the European Communities Act 1972), regulation, order, mandatory guidance or code of practice, judgment of a relevant court of law, or directives or requirements of any regulatory body and "Law"

shall be construed accordingly

"Net Profits" means the profits after Tax of the Company for a Financial Year as

shown in its audited accounts for that Financial Year

"Objectives" has the meaning given in Clause Error! Reference source not

found.5.1

"Project Documents" means this Agreement, the Articles, the COI Policy and any other

documents in the agreed form

"Scheme of Delegation" means the scheme setting out how decisions of the Company are

to be made as set out in Schedule 3

"Shares" means a share in the capital of the Company as applicable of

either such class (as the context requires)

"Shareholder" means the Shareholder of the Company and a reference to

"Shareholder" shall mean any of them

"Shareholder Claim" has the meaning set out in the COI Policy

"Subsidiary" means a subsidiary company of Company

"Winding-up Practitioner" means an agreed independent third party appointed by the

Shareholder to administer a winding up of the company including distributing the assets of the company to those entitled or, failing agreement, an authorised or licensed insolvency practitioner nominated by or on behalf of the President of the Institute of Chartered Accountants in England and Wales at the request of the

Shareholder

"Company Business Plan" means the business plan of the Company as may be modified or

replaced from time to time in accordance with the terms of this

Agreement

"Written Resolutions" means shareholder written resolutions of the company in the

agreed form

1.2 In this Agreement, a reference to:

- 1.2.1 a Clause or Schedule is a reference to a clause of or schedule to this Agreement
- 1.2.2 a Part or paragraph is, unless otherwise stated, a reference to a part of the Schedule or paragraph of the Schedule or Part (as the case may be) in which the reference appears
- 1.2.3 a document "in the agreed form" is a reference to a document in the form approved and, for the purposes of identification only, initialled by or on behalf of the Shareholder (in each case with such amendments as may be agreed by or on behalf of the Shareholder)
- 1.2.4 a statutory provision includes a reference to that provision as modified, replaced, amended and/or re-enacted from time to time (before or after the date of this Agreement) and any prior or subsequent subordinate legislation made under it
- 1.2.5 any English legal term for any action, remedy, method of judicial proceeding, legal document, legal status, court, official or other legal concept or thing will in respect of any jurisdiction other than England be deemed to include what most nearly approximates in that jurisdiction to the English term and any English statutory provision will be construed so as to include equivalent or analogous laws of any other jurisdiction
- 1.2.6 any gender includes a reference to the other genders and the singular shall include the plural and vice versa
- 1.2.7 "costs" includes a reference to costs, fees, charges and expenses of every description
- 1.2.8 a "person" includes a reference to an individual, partnership, unincorporated association, body corporate, government, state or agency of a state, local or municipal Council or government body or any joint venture wherever incorporated or situated (in each case whether or not having separate legal personality) and includes a reference to that person's legal personal representatives and successors

- 1.2.9 a "subsidiary", "holding company" or "body corporate" has the respective meaning set out in sections 1159 and 1173 of the Act save that for the purposes of section 1159 of the Act, a company shall be treated as a member of another company if any shares in that other company are registered in the name of
  - (a) a person by way of security (where the company has provided the security) or
  - (b) a person as nominee for the company
- 1.2.10 **"company"** shall be construed so as to include any company, corporation or other body corporate wherever and however incorporated or established
- 1.2.11 a "subsidiary undertaking" or a "parent undertaking" has the respective meaning set out in section 1162 of the Act
- 1.2.12 a "group undertaking" has the meaning set out in section 1161 of the Act
- 1.2.13 a **"connected person"** is a reference to a person connected with another within the meaning of section 1122 CTA 2010
- 1.2.14 an "associated company" and "control" shall be construed in accordance with sections 449 and 1124 of the CTA 2010 (and "controls" and "controlled" shall be construed accordingly)
- 1.2.15 "equity share capital" has the meaning set out in section 548 of the Act
- 1.2.16 "eligible member" has the meaning set out in section 289 of the Act
- 1.2.17 something being "in writing" or "written" shall include a reference to that thing being produced by any legible and non-transitory substitute for writing (excluding, unless otherwise expressly permitted by this Agreement or the Articles, in electronic form as defined in section 1168 of the Act)
- 1.2.18 a "day" (including within the phrase "Business Day") shall mean a period of twenty four (24) hours running from midnight to midnight
- 1.2.19 any other document referred to in this Agreement is a reference to that other document as amended, varied, novated or supplemented (other than in breach of the provisions of this Agreement) from time to time and
- 1.2.20 a "party" is a reference to a party to this Agreement from time to time (either by virtue of having executed this Agreement or having entered into a Deed of Adherence) and includes a reference to that party's legal personal representatives, successors and permitted assigns, and "parties", "party to this Agreement" and "parties to this Agreement" shall be construed accordingly.
- 1.3 Save where otherwise defined in this Agreement or the context requires otherwise, words and expressions defined in the Articles have the same meanings when used in this Agreement, and a reference in this Agreement to a numbered Article shall be to the corresponding Article in the Articles.
- 1.4 The Schedules form part of this Agreement and shall be interpreted and construed as though they were set out in this Agreement.
- 1.5 The headings to the Clauses, Schedules, Parts and paragraphs are for convenience only and shall not affect the interpretation or construction of this Agreement.
- 1.6 The rule known as the *ejusdem generis* rule shall not apply and accordingly general words introduced by the word "other" shall not be given a restrictive meaning by reason of the fact that they are preceded by words indicating a particular class of acts, matters or things.

1.7 Any phrase introduced by the words "include", "includes", "including" or similar words are to be construed as illustrative only and without limitation to the related general words.

#### 2. THE BOARD

2.1 Subject to the Scheme of Delegation and Clause 4, the management of the Company shall be vested in its Board.

### 2.2 The Company

- 2.2.1 The Board shall direct which Director shall be the Chair.
- 2.2.2 Any individual to be appointed as a Director of the Company must meet the eligibility requirements contained in 0 to this Agreement.
- 2.2.3 The Board shall use all reasonable endeavours to ensure that any person appointed as a Director or Executive Director after the date of this Agreement is aware of the obligations of the Company pursuant to this Agreement and, in the case of a Director, so far as reasonably possible, consults with the other Directors and has regard to (but shall not be bound by) the views of the other Directors on the identity of any alternate appointed by him.
- 2.2.4 No Director (other than the Executive Directors, if appointed) shall be entitled to any remuneration from the Company in their capacity as Directors as determined in accordance with the Scheme of Delegation.
- 2.2.5 Unless otherwise agreed by the Board, the Council shall procure that meetings of the Board shall be held not fewer than ten (10) times per year and otherwise as circumstances require. No meeting of the Board shall normally be convened on less than five (5) Business Days' notice, but a meeting of the Board may be convened on short notice if at least two Directors of the Company agree in writing.
- 2.2.6 The quorum for the transaction of business at any meeting of the Board shall be two (2) Directors.

### 2.3 Meetings

- 2.3.1 A reasonably detailed agenda of the business to be discussed and documents relating to issues to be considered at any meeting of the Board shall be distributed with the notice of the meeting of the Board in accordance with the Articles (save that Conflict Matter Documentation in relation to a Conflict Matter which is being distributed with the agenda shall not be distributed to any Director who is conflicted with respect to that Conflict Matter nor, save as provided in Clause 3, shall such Director have access at any other time to that Conflict Matter Documentation).
- 2.3.2 If within fifteen (15) minutes from the time appointed for a meeting of the Board a quorum is not present, the meeting shall be adjourned to the same day of the next week at the same time and place. Each Director not present at the meeting shall be notified within forty eight (48) hours of the adjournment by the Company by notice in writing of the date, time and place of the adjourned meeting.

### 2.4 Conflict Matters

2.4.1 All resolutions of the Board (except those relating to Conflict Matters (in respect of which Clause 3 shall apply) and those which shall require a Shareholder recommendation as set out in Scheme of Delegation shall be decided by majority vote of those Directors present and entitled to vote. The Chair of any meeting of the Board shall be entitled to a casting vote. A resolution (which may be in counterparts) in writing (including by email) signed (which, in respect of electronic resolutions, may be by way of electronic signature) by a majority of the Directors who would be entitled to vote on the matter at a meeting of

the Board shall be as valid as if it had been passed at a meeting of the Board duly convened and held.

- 2.4.2 Subject to any provision of the Articles, where there is a Conflict Matter to be considered by the Board, the relevant Directors who are conflicted shall be entitled to attend any meeting of the Board at which the Conflict Matter is to be considered to speak and present their views but shall not be entitled to vote on or count in the quorum in respect of such Conflict Matter and shall absent themselves before any discussions regarding the Conflict Matter take place between the Directors who are not conflicted and any votes on the Conflict Matter are taken. In such circumstances:
  - (a) at least two (2) Directors who are not conflicted shall constitute a quorum for the purposes of considering the Conflict Matter. Directors who are not conflicted shall be entitled to vote on a resolution of the Board in respect of the Conflict Matter:
  - (b) any written resolution of the Directors in respect of the Conflict Matter which is signed by a majority of the Directors who are not conflicted (provided that such majority includes all Directors who are not conflicted) shall be as valid as if it had been passed at a meeting of the Board duly convened and held and
  - (c) This Clause 2 and Article 13 of the Articles (Quorum for Directors' Meetings) shall be construed accordingly.
- 2.4.3 Each of the Directors shall, subject to compliance by such Directors with the statutory duties imposed on them pursuant to the Act, be at liberty from time to time to make such disclosure to the Shareholder who appointed him in relation to the Business and/or affairs of the company as he thinks fit. Where a Director proposed to make such disclosure he shall notify the Chair of his intention unless he reasonably believes that to do so would be contrary to principles of good governance.

#### 3. CONFLICTS OF INTEREST

- 3.1 Within one hundred (100) days of the date of this Agreement the Shareholder will prepare and adopt a form of COI Policy, setting out the procedures to be followed by the Company and its Board in identifying and managing conflicts of interest, whether situational or transactional. Once adopted by the Shareholder such form of policy will apply in relation to the Company unless amended or revoked by the Shareholder in accordance with the Scheme of Delegation.
- 3.2 Without prejudice to the provisions of the COI Policy, a Director must:
  - 3.2.1 declare the nature and extent of any interest, direct or indirect, which he has in any proposed transaction or arrangement with the Company of which it is a Director or any arrangement entered into by that Company which has not been previously declared; and
  - 3.2.2 (subject to clause 2) absent himself from any discussions of the Board in which it is possible that a conflict of interest will arise between his duty to act solely in the interests of the Company and any personal interest (including but not limited to financial interest).

#### 4. SHAREHOLDER RESERVE POWER

- 4.1 The Shareholder of the Company may direct the Directors of that Company to take, or refrain from taking, specified action, to the extent that such direction may not require such Company to do or refrain from doing anything required by Law; and
- 4.2 No such decision invalidates anything which the Directors have done before the passing of the resolution.

#### 5. SHAREHOLDER MEETINGS

- 5.1 Subject to Clause 6, the Shareholder shall use all reasonable endeavours to procure that their respective representatives attend each meeting of the members of the Company and that a quorum (in accordance with the provisions contained in the Articles) of at least one Shareholder is present throughout each such meeting. A Shareholder shall be entitled to one vote for each Ordinary Share of which it is the holder whether on a show of hands or a written resolution.
- 5.2 If within fifteen (15) minutes from the time appointed for a general meeting a quorum is not present, the meeting shall be adjourned to the same day of the next week at the same time and each member shall be notified by the Company within forty eight (48) hours of the adjournment of such meeting by the Company by electronic mail or by any other form of notice in writing of the date, time and place of the adjourned meeting.
- 5.3 If a resolution submitted to a duly convened general meeting is not carried at that meeting, the meeting may on the written request of any member present in person or by proxy be adjourned for three (3) Business Days and then reconvened.

#### 6. SCHEME OF DELEGATION

6.1 Subject to the matters reserved to Shareholder pursuant to the Scheme of Delegation and save to the extent otherwise expressly provided in the Act the Shareholder have vested the management and operations of the Company in its Board.

### 7. **CONDUCT OF BUSINESS**

- 7.1 Each of the parties undertakes to keep books, accounts and records that properly, fairly and accurately record and report all transactions with respect to the matters which are the subject of this Agreement, or are in connection with this Agreement, and any matters resulting therefrom, to comply with Laws in relation to such record keeping requirements and to keep such books, accounts and records for the period required by Law and/or government policy or for at least six (6) years (whichever is the longer) following the period to which they relate. The Shareholder shall be entitled, having given reasonable notice, to have access to, inspect and audit all invoices and accompanying documents issued by, and the financial books and records of the Company in order to verify compliance with this Clause 7.
- 7.2 The Company and the Shareholder shall exercise their respective powers to procure (so far as they are legally able) that the Company shall use all reasonable endeavours to ensure that their respective appointees as Directors shall carry on the Business:
  - 7.2.1 in accordance with Good Industry Practice;
  - 7.2.2 in a manner that complies with:
    - (a) all Laws
    - (b) the Objectives
    - (c) the provisions of this Agreement and the Articles (to the extent it is reasonably within their respective powers to do so);
    - (d) the applicable Business Plan;
    - (e) subject to the COI Policy being adopted pursuant to Clause 3.1, the COI Policy.

### 8. **INSURANCE**

8.1 The Company shall at all times take out and maintain with reputable insurers all insurances required to be maintained by Law and such other prudent insurances against such risks as are normally insured against by businesses carrying on activities similar to the Company (including, but

not limited to an appropriate level of third party liability insurance) and (without prejudice to the generality of the foregoing) shall insure its assets of an insurance nature for their full replacement or reinstatement value.

#### 9. BUSINESS PLANS

- 9.1 The Company will adopt the first Company Business Plan within three (3) months of the date hereof and thereafter will prepare the Company Business Plans annually in accordance with this Clause 9.
- 9.2 The Company shall no earlier than six (6) months and no later than two (2) months before the end of each Financial Year prepare the draft Company Business Plan for the next Financial Year and on approval by the Board circulate the draft Business Plan for approval by the Council in accordance with the Scheme of Delegation.
- 9.3 The draft Company Business Plan (with such amendments as are agreed to it) will become the Company Business Plan in place of the then current Company Business Plan upon the receipt of the relevant approval in accordance with the Scheme of Delegation.

#### 10. PROGRESS MONITORING

- 10.1 Progress against the Business Plan shall be regularly reviewed at meetings of the Board.
- 10.2 The Annual Budget, and performance against the Annual Budget, shall be reviewed by the Board at least every three (3) months.
- 10.3 If, at any meeting of the Board reviewing matters under Clause 10.1, any Director reasonably considers that there has been a material failure of the Company to comply with the Business Plan, the Board shall discuss, or convene a further meeting of the Board to discuss, appropriate action to rectify such breach or failure and/or mitigate the effects of the breach or failure as far as possible, and to determine whether there has been a breach of a Project Document.
- The Board of Directors will meet monthly to review projects and the development programme. Directors will report bi-monthly to the Shareholder Board to report progress of the development programme and the performance of the Business Plan.

### 11. FINANCIAL INFORMATION

- 11.1 The Company shall adopt accounting policies and/or principles which are substantially similar to the Council's Accounting Policies and Principles.
- 11.2 The Shareholder shall be entitled to examine the separate books, records and accounts to be kept by the Company and to be supplied with all information, including monthly management accounts and operating statistics and other trading and financial information, in such form as the Shareholder may reasonably require, to keep it properly informed about the Business and affairs of the Company and generally to protect its interests as a Shareholder.
- 11.3 The Company shall, and the Shareholder shall procure (so far as they are legally able) that the Company shall:
  - 11.3.1 keep proper books of account and make true and complete entries of all its dealings and transactions of and in relation to the Business
  - 11.3.2 comply with Laws in relation to such record keeping requirements and
  - 11.3.3 keep such books, accounts and records for a period of at least six (6) years following the period to which they relate.
- 11.4 The Company shall supply the Shareholder with the following information:

- 11.4.1 the audited accounts of the company for each Financial Year as soon as practicable and, at the latest, by four (4) months after the end of the Financial Year and
- 11.4.2 such information as the Shareholder may require in order to compile its annual accounts as soon as practicable and at the latest by fifteen (15) Business Days after the date of the request made by the Shareholder.
- The Company shall procure that monthly management information is prepared in relation to the Company which shall contain a report on the revenue expenditure and capital expenditure of the company during the previous month, month end cash resources any reconciliation [Define] and any borrowings, a comparison of the actual revenue and expenditure against that forecast for the corresponding period in the approved Annual Budget, an explanation of any difference between the two and a draft balance sheet. Such information shall be delivered to the Directors within ten (10) Business Days of the end of the month to which it relates.
- 11.6 The Shareholder shall be entitled to require the Company from time to time to prepare and disclose to the Shareholder such financial information regarding the company and the Business for such Financial Year as may be relevant and the Company shall within 21 days comply with any such request.
- 11.7 Notwithstanding the provisions of Clause 18:-
  - 11.7.1 the Shareholder may disclose information received from the Company to its external auditors and Statutory authorities; and
  - 11.7.2 the Company shall permit all records thereof to be examined and copied from time to time by a Shareholder's external auditors (and/or their representatives) and Statutory authorities.

### 12. **DISTRIBUTIONS**

### 12.1 **Determination of Net Profits**

- 12.1.1 The Board shall decide with respect to each Financial Year, acting in the best interests of the Company having taken into account the prohibitions on Net Profits distribution set out in Clause 12.2 and having taken the advice of the Auditors (if appropriate), what amount (if any) of the Net Profits shall be retained by the Company in respect of:
  - (a) reserves for general working capital requirements of the company for the following Financial Year; and/or
  - (b) reinvestment back into the company in accordance with the Business Plan; and/or
  - (c) any other debt (or part thereof) falling due for repayment in the following Financial Year together with any interest accrued thereon.

### 12.2 Distributions of Net Profits

- 12.2.1 The Company shall not make any profit distribution pursuant to this Clause 12 (to the extent proposed) if:
  - (a) there is insufficient cash available;
  - (b) it would render the company insolvent;
  - (c) the Board resolves that the company would be left with insufficient funds to meet any current or future contemplated obligations or contingencies:

- (d) it would materially adversely affect the ability of the company to comply with the Business Plan during the following Financial Year;
- (e) it would be a distribution in specie;
- (f) it would be in contravention of the Act;
- (g) it would be in contravention of the Scheme of Delegation; or
- (h) the Directors have acted contrary to their duties.

#### 13. DEALINGS WITH SHARES

- 13.1 The Shareholder undertakes with the other parties to this Agreement that (other than as contemplated by this Agreement), during the continuance of this Agreement, it shall not:
  - 13.1.1 create any Encumbrance over all or any of its Shares;
  - 13.1.2 other than pursuant to the provisions of Clauses 14, sell, transfer or otherwise dispose of all or any of its Shares or any legal or beneficial interest therein or assign or otherwise purport to deal therewith or with any interest therein (each a **"Transfer"**);
  - 13.1.3 enter into any agreement with respect to the voting rights attached to all or any of its Shares;
  - 13.1.4 agree, whether conditionally or otherwise, to do any of the foregoing;
  - 13.1.5 cast any of the voting rights exercisable in respect of any of the Shares held by it in accordance with the directions, or subject to the written consent of, any other person (including another Shareholder).
- 13.2 The Company shall not, unless the transfer forms part of a transaction for the sale of the entire issued share capital of the Company to a third party or the transferee is already a party to this Agreement, register any such person as the holder of any Shares until that person has executed a Deed of Adherence. Upon being so registered that person shall be deemed to be a party to this Agreement.

### 14. **PERMITTED TRANSFERS**

- 14.1 The Shareholder may at any time transfer the whole (but not part only) of its interest in the Shares in the Company to another party provided that it complies with the following requirements:
  - 14.1.1 the transferee shall have first entered into a Deed of Adherence.

### 15. PREVENTION OF BRIBERY

- 15.1 The parties hereto:
  - 15.1.1 shall not in connection with the Project Agreements commit a Prohibited Act;
  - 15.1.2 warrants, represents and undertakes that it is not aware of any improper financial or other advantage being given to any person working for or engaged by the parties hereto in connection with the execution of this Agreement, and
  - 15.1.3 shall have and comply with Adequate Procedures.
- The parties hereto shall operate and maintain through the term of this Agreement an anti-bribery policy to prevent any employee from committing a Prohibited Act and shall enforce it where appropriate.

#### 16. **DURATION AND TERMINATION**

- Unless it is agreed otherwise in writing by the Shareholder, the Company shall be wound up in accordance with this Clause 16 and, without prejudice to any rights and obligations which are expressed to survive termination of this Agreement, this Agreement shall terminate following the occurrence of any of the following events ("Termination Events" and each event a "Termination Event"):
  - 16.1.1 the insolvency, dissolution or liquidation of the Company;
  - 16.1.2 the written agreement of the Shareholder or
  - 16.1.3 the parties hereto agree to voluntarily wind up the Company (including where there has been a change in Law as a result of which the parties agree the continuation of such company becomes unlawful, impractical or inadvisable) in which case the following provisions of this Clause 16 shall apply in respect of that company that is the subject of such written agreement.
- On the occurrence of a Termination Event parties hereto will procure that, and will do all such acts and execute all such documents as may be necessary to ensure that, the winding up procedure set out in this Clause 16 is followed.
- 16.3 With effect from the date of the Termination Event:
  - 16.3.1 no further activities or operations of the Company will be conducted, except as required to wind down the Company and its Business
  - 16.3.2 subject to Clause 16.3.1, the parties will use all reasonable endeavours to procure the termination of all other agreements and contracts to the Company is party (including any other Project Documents) as far as possible avoiding such termination being a breach of the relevant contract and
  - 16.3.3 a Winding-up Practitioner shall be appointed in accordance with Clause 16.4

### 16.4 Appointment of a Winding-up Practitioner

The parties hereto shall within ten (10) Business Days of a Termination Event (save that such time period shall be automatically extended by a time period equal to the time taken for the President of the Institute of Chartered Accountants to nominate the Winding-up Practitioner) take such steps as are necessary to commence the appointment of a Winding-up Practitioner over the Company in order to wind up that company and its Business in an efficient manner and to ensure that the its assets shall be distributed in accordance with Law (including the Act and/or the Insolvency Act 1986).

### 17. CONFIDENTIAL INFORMATION AND FREEDOM OF INFORMATION

- During the term of this Agreement and for a period of 3 years after the termination or expiry of the Agreement for any reason whatsoever (the "Confidentiality Period"), the Receiving Party (as defined in this Clause will:
  - 17.1.1 keep Confidential Information confidential;
  - 17.1.2 not disclose Confidential Information to any other person other than with the written consent of the Disclosing Party or in accordance with Clause 17.5; and
  - 17.1.3 not use Confidential Information for any purpose other than the performance of its obligations under this Agreement and the other Project Agreements.
- 17.2 For the purposes of this Clause 17 **Confidential Information** means all information of a confidential nature disclosed (whether in writing, verbally or by any other means and whether

directly or indirectly) by one party (the "Disclosing Party") to another party ("Receiving Party") whether before or after the date of this Agreement including, without limitation, any information relating to the Disclosing Party's operations, processes, plans, proposals or intentions, its tenants (both existing and prospective), customers, existing and potential clients, know-how, design rights, trade secrets, any investment, development business or market opportunities and its business affairs.

- During the Confidentiality Period, the Receiving Party may disclose Confidential Information to its employees, its own members, contractors, sub-contractors, agents and advisers (and those of its Group members and Connected Persons to any of the foregoing) under conditions of confidentiality in each case to the extent that it is reasonably necessary for the purposes of this Agreement, or any other Project Agreement and may disclose Confidential Information under conditions of confidentiality to its funders, prospective funders, prospective Shareholder, prospective funders, and prospective purchasers of its or their assets (in each case, to the extent reasonably necessary). In each case the permitted recipient of such Confidential Information shall be known as a "Recipient".
- 17.4 The Receiving Party shall so far as practicable procure that each Recipient is made aware of and complies with all the Receiving Party's obligations of confidentiality under this Agreement as if the Recipient were a Party to this Agreement.
- 17.5 The obligations contained in Clauses 17.1 to 17.4 shall not apply to any Confidential Information which:
  - 17.5.1 is at the date of this Agreement in, or at any time after the date of this Agreement comes into, the public domain other than through a breach of this Agreement by the Receiving Party or any Recipient;
  - 17.5.2 can be shown by the Receiving Party to the reasonable satisfaction of the Disclosing Party to have been known by the Receiving Party and not subject to any obligations of confidentiality before disclosure by the Disclosing Party to the Receiving Party;
  - 17.5.3 subsequently comes lawfully into the possession of the Receiving Party from a third party and not subject to any obligations of confidentiality;
  - 17.5.4 is required to be disclosed by the relevant Party's audited and published accounts or is required to be disclosed to a tax authority in connection with the tax affairs of the Receiving Party; and/or
  - 17.5.5 is required to be disclosed by law or regulation having force of law or for the purposes of proceedings in any court arbitration or any tribunal or is required by any stock exchange or any or a regulatory authority or body or any Government Department or by the Project Agreements to be disclosed.
- 17.6 The Parties acknowledge that the Council and Company are subject to the requirements of the FOIA and the EIR. For the purpose of this Clause 18?? only, Information has the meaning given under section 84 of the FOIA and the meaning attached to "environmental information" contained in Section 2 of the EIR as appropriate.
- 17.7 Where Council receives a Request for Information, to the extent that it comprises Information that one of the parties hereto is holding on behalf of Council (as deemed by FOIA or EIR as the case may be), Council shall notify the relevant party of the requested Information in writing as soon as practicable and that party will:
  - 17.7.1 If necessary to identify and / or locate the Information, as soon as reasonably practicable and in any event within five (5) Working Days notify Council in writing of what reasonable additional information or clarification (if any) is required by it in order to enable the party to identify and locate the Information requested (which additional information and / or clarification Council shall obtain and provide as soon as possible); and

- 17.7.2 Subject to the foregoing, provide Council with a copy of all such requested Information held by the party on behalf of Council (subject only to payment of reasonable costs to the extent permitted under the relevant fee regulations applicable to FOIA and/or EIR made pursuant to FOIA) in the form that Council requires (acting reasonably) as soon as reasonably practicable and within ten (10) Working Days after Council's notification or provision by Council of the requested additional information and / or clarification (whichever is the later)
- 17.8 Where Council receives a Request for Information in relation to Information relating to this Agreement, Company and / or any of the Project Agreement, (and / or any Confidential Information directly or indirectly provided by any one or more of the parties hereto, Council shall as soon as reasonably possible and at least ten (10) clear Working Days before the date of any relevant disclosure pursuant to or substantive response in reply to the relevant Request for Information:
  - 17.8.1 provide Company in writing with the relevant details of the Request (including Information requested, whether Council believes is it a FOI or EIR request and the date on which the Request was received by Council, together with the deadline for response to the request under FOIA or EIR as the case may be); and
  - 17.8.2 at the same time request the Company as applicable to provide any written representations to Council within a period of ten (10) Working Days from the date of the Council's notification as to whether or not or the Information requested should be disclosed, and if to be withheld, or redacted, to what extent and on what basis.
- 17.9 Following notification under Clause 17.8, the Company as applicable may make written representations to Council within a period of ten (10) Working Days from the date of Council's notification as to whether or not or on what basis Information requested should be disclosed, and if to be withheld, or redacted, to what extent and on what basis and Council agrees that it shall take account of all such representations before making its decision on the relevant Request provided always that Council shall be responsible for determining at its absolute discretion:
  - 17.9.1 whether the Information is exempt from disclosure under the FOIA or the EIR as applicable; and
  - 17.9.2 whether the Information is to be disclosed in response to a Request for Information,
    - and in no event shall the Company respond directly or allow its subcontractors to reply directly to such a Request for Information in relation to this Agreement, Council and / or any of the Project Agreements unless expressly authorised to do so by Council.
- 17.10 Council shall likewise notify and consult the Company as applicable as set out in clause 17.8, in the event of an internal review of a decision pursuant to clause 17.9, or a complaint to the Information Commissioner's office about the same, or further appeal of any such Information Commissioner's office decision notice or subsequent appeal decision.
- 17.11 Pursuant to clause 17.10, the Company shall be entitled to make representations and Council shall likewise consider them before making relevant decisions and / or making submissions and / or submitting relevant appeal grounds and / or formal pleadings on the same basis as set out in clause 17.9, in the event of an internal review of a decision pursuant to clause 17.9, or a complaint to the Information Commissioner's office about the same, or further appeal of any such Information Commissioner's office decision notice or subsequent appeal decision.
- 17.12 The parties hereto shall procure that all Information held on behalf of Council is retained for disclosure for at least six (6) years from the date it is required and shall permit Council between 9am to 5pm on Working Days and on reasonable prior written notice, to inspect such Information as requested from time to time.
- 17.13 The Company shall each transfer to Council any Request for Information in relation to this Agreement, Council and / or any of the Project Agreements received by it as soon as practicable and in any event within five (5) Working Days of receiving it.

#### 18. PARTIES BOUND

- 18.1 Subject to Clause 27.8, the Company undertakes with the Shareholder to be bound by and comply with the terms and conditions of this Agreement and to act in all respects as contemplated by this Agreement.
- The Shareholder agrees that it will exercise all voting and other rights and powers vested in or available to it as a shareholder of the Company to procure the convening of all meetings, the passing of all resolutions and the taking of all steps necessary or desirable to give effect to this Agreement.

#### 19. INDEMNITY AND INSURANCE

- 19.1 Subject to Clause 19.2 but without prejudice to any indemnity to which he is otherwise entitled, a Relevant Director shall be indemnified out of the relevant Company's assets (as applicable) against:
  - 19.1.1 any liability incurred by that Director in connection with any negligence, default, breach of duty or breach of trust in relation to that company; and/or
  - 19.1.2 any other liability incurred by that Director as an officer of the relevant company.
- 19.2 This clause does not authorise any indemnity which would be prohibited or rendered void by any provision of the Act or by any other provision of Law.
- 19.3 The Directors may decide to purchase and maintain insurance, at the expense of the relevant Company, for the benefit of any Relevant Director in respect of any Relevant Loss.
- 19.4 In this Clause:-
  - 19.4.1 a "**Relevant Director**" means any Director or secretary or former Director or secretary of Company;
  - 19.4.2 a "Relevant Loss" means any loss or liability which has been or may be incurred by a relevant Director in connection with that Director's duties or powers in relation to the Company or any pension fund or employees' share scheme of the Company.

### 20. **ASSIGNABILITY**

No party shall assign or transfer or purport to assign or transfer any of its rights or obligations hereunder (otherwise in the case of the Shareholder, pursuant to a transfer of Shares in accordance in all respects with the provisions of this Agreement and the Articles) without the prior written consent of the other parties.

#### 21. THIS AGREEMENT TO PREVAIL OVER THE ARTICLES

In the event of any conflict, ambiguity or discrepancy between the provisions of this Agreement and the Articles, the Shareholder shall join in procuring that the Articles are altered to accord with the provisions of this Agreement which shall prevail.

### 22. SET OFF

Subject to the provisions of Schedule 2, all sums payable by or on behalf of any party to this Agreement shall be paid free and clear of all deductions or withholdings whatsoever, save only as may be required to be made by the paying party by Law.

### 23. COSTS AND FEES

The Shareholder shall be responsible for its respective legal and other costs incurred in relation to the preparation and completion of this Agreement. Unless provided otherwise in this Agreement any costs incurred by the Company in connection with this Agreement shall be borne by the Council.

#### 24. FURTHER ASSURANCE

- 24.1 The parties hereto shall, and shall use its reasonable endeavours to procure that any necessary third parties shall, execute and deliver to the other parties such other instruments and documents as may be reasonably required to carry out, evidence and confirm the provisions of this Agreement and the Articles.
- 24.2 Each party undertakes that it shall at the request of any other party, and at the cost of the requesting party, do all reasonable acts and execute all documents which may be reasonably necessary to give effect to the meaning of this Agreement.

### 25. ENTIRE AGREEMENT AND VARIATION

- This Agreement (together with the Project Documents) constitutes the entire agreement between the parties and extinguishes all prior negotiations, arrangements, understanding, course of dealing or arrangements made between the parties in relation to the subject matter of this Agreement (whether oral or in writing). It is agreed that no party has entered into this Agreement in reliance upon any representation, warranty or undertaking of any other party which is not expressly set out or referred to in this Agreement (or the Project Documents) provided that this Clause 25 shall not exclude any liability for, or remedy in respect of fraud or fraudulent misrepresentation.
- 25.2 No purported variation of this Agreement shall be effective unless made in writing and signed by or on behalf of each of the parties but, for the avoidance of doubt, any provision of this Agreement requiring or permitting the consent, approval or agreement in writing of one or more parties shall not constitute a variation to the Agreement for the purpose of this Clause 25.2 and shall not require the consent of all parties.

### 26. CONTRACTS (RIGHTS OF THIRD PARTIES) ACT

A person who is not a party to this Agreement has no right under the Contracts (Rights of Third Parties) Act 1999 to enforce any term of this Agreement, but this does not affect any right or remedy of a third party which exists or is available apart from that Act.

### 27. **GENERAL**

- 27.1 This Agreement may be executed in any number of counterparts, each of which when executed and delivered is an original and all of which together evidence the same agreement.
- The rights and remedies under this Agreement may be waived only by notice and in a manner that expressly states that a waiver is intended. The failure to exercise or delay in ascertaining or exercising a right or remedy provided by this Agreement or by law does not impair or constitute a waiver of the right or remedy nor shall it prevent or restrict the further exercise of that or any other rights or remedies. No single or partial exercise of a right or remedy provided by this Agreement or by law shall prevent or restrict the further exercise of the right or remedy or the exercise of another right or remedy.
- 27.3 The Shareholder rights and remedies contained in this Agreement are cumulative and are not exclusive of any rights or remedies provided by law, in equity or otherwise.
- 27.4 Except to the extent that they have been performed and except where this Agreement provides otherwise, representations, obligations and undertakings contained in this Agreement remain in force after Completion.
- 27.5 Except as expressly provided in this Agreement, nothing contained in this Agreement (and no action taken by a party pursuant to its terms) is to be construed as:

- 27.5.1 creating a consortium, partnership or agency relationship between any of the parties to this Agreement or
- 27.5.2 authorising any party to make representations for or on behalf of any other party.
- 27.6 If any provision of this Agreement is held to be unenforceable, invalid or illegal, in whole or in part, such provision or part shall to that extent be deemed not to form part of this Agreement but the enforceability of the remainder of this Agreement shall remain unaffected. If a provision of this Agreement that is fundamental to the accomplishment of the purpose of this Agreement is held to any extent to be invalid the parties shall immediately commence good faith negotiations to remedy that invalidity.
- 27.7 The provisions of this Agreement shall be binding upon the parties' respective legal personal representatives, successors and permitted assigns, but such persons shall not be entitled to the benefit of its provisions unless they have entered into a Deed of Adherence in accordance with Clause 14.
- 27.8 The Company shall not be bound by any provision of this Agreement to the extent that it would constitute an unlawful fetter on any of its statutory powers, but any such provision shall remain valid and binding as regards the other parties to this Agreement to which it is expressed to apply.
- 27.9 Without prejudice to the accrued rights and obligations of any party, and except in respect of the provisions of Clauses 1, 16, 17, 21, 22, 23, 25, 26, 27, 28 and 29 which obligations shall survive, this Agreement shall cease and determine with respect to a Shareholder upon such Shareholder ceasing to hold Shares provided that such Shareholder has first complied with its obligations in this Agreement and the Articles in respect of the transfer of its Shares and the transferee has (if applicable) entered into a Deed of Adherence.

#### 28. NOTICES

- 28.1 Any notices sent under this Agreement must be in writing.
- 28.2 Subject to Clause 29.5, the following table sets out the method by which notices may be served under this Agreement and the respective deemed time and proof of service:

Manner of Delivery	Deemed time of delivery	Proof of Service
Personal delivery	On delivery, provided delivery is between 9.00 am and 5.00 pm on a Business Day. Otherwise, delivery will occur at 9.00 am on the same Business Day (if delivery before 9.00 am) or 9.00 am on the next Business Day (if after 5.00 pm).	Properly addressed and delivered as evidenced by signature of a delivery receipt.
Prepaid, Recorded delivery or other service providing proof of delivery.	At the time recorded by the delivery service, provided that delivery is between 9.00 am and 5.00 pm on a Business Day. Otherwise, delivery will occur at 9.00 am on the same Business Day (if delivery before 9.00 am) or 9am on the next Business Day (if after 5.00 pm).	Properly addressed prepaid and delivered as evidenced by signature of a delivery receipt.
Prepaid international air postal service with a requirement for signature on	between 9.00 am and 5.00 pm on a	Properly addressed, prepaid and delivered as evidenced by signature of a delivery receipt.

Manner of Delivery	Deemed time of delivery	Proof of Service
delivery	Business Day (if delivery before 9.00 am) or 9am on the next Business Day (if after 5.00 pm).	

- 28.3 For the purpose of Clause 28.2 and calculating deemed receipt all references to time are to local time in the place of deemed receipt.
- 28.4 Subject to Clause 29.5, Notices shall be sent to the addresses set out below or at such other address as the relevant party may give notice to the other parties for the purpose of service of notices under this Agreement:

28.4.1	Name	The Council
	Address	
28.4.2	Name	Haringey Housing Company Limited
	Address	

- 28.5 Company undertakes with the Shareholder that it will forthwith supply to the Shareholder a copy of any notice which may be given to or served on it under this Agreement.
- 29. GOVERNING LAW, JURISDICTION AND SERVICE OF PROCESS
- 29.1 This Agreement and any issue, dispute or claim (whether contractual or non-contractual) arising out of or in connection with it or its subject matter or formation shall be governed by and construed in accordance with the laws of England and Wales.
- 29.2 The parties hereby submit to the exclusive jurisdiction of the High Court of England and Wales in relation to any dispute or claim (whether contractual or non-contractual) arising out of or in connection with this Agreement or its subject matter or formation.
- 29.3 The parties agree that the courts of England and Wales are the most appropriate and convenient courts to hear, determine and settle any dispute and accordingly, that they will not argue to the contrary.
- Each party agrees that without preventing any other mode of service, any document in an action (including, but not limited to, a claim form or any other document to be served under the Civil Procedure Rules) may be served on any party other than the Council by being delivered to or left for that party at its address for service of notices under Clause 28 and each party undertakes to maintain such an address at all times in the United Kingdom and to notify the other parties in advance of any change from time to time of the details of such address in accordance with the manner prescribed for service of notices under Clause 28.
- 29.5 Any document in an action (including, but not limited to, a claim form or any other document to be served under the Civil Procedure Rules) shall be served on the Council by being delivered or left for the relevant solicitor acting for the Council in accordance with the Civil Procedure Rules, as amended from time to time.

**EXECUTED** as a **DEED** by the parties in each case on the date which first appears in this Agreement.

# **SCHEDULE 1**

# THE COMPANY

# **Haringey Housing Company**

#### **SCHEDULE 2**

#### **DEED OF ADHERENCE**

THIS DEED OF ADHERENCE is made the 20[●●] by [NAME] of [REGISTERED OFFICE] (the "Covenantor") SUPPLEMENTAL to a Memorandum of Understanding dated [DATE] and made between (1) [the Council] [insert details] (the "Company") (as modified by [HERE SET OUT THE DETAILS OF ANY INSTRUMENT MODIFYING THE ORIGINAL AGREEMENT – IF ANY]) (such agreement [as amended], the "Shareholder Agreement")

#### WITNESSETH as follows:

- 1. The Covenantor confirms that [he/it] has been supplied with a copy of the Shareholder Agreement and hereby covenants with each of the other parties to the Shareholder Agreement from time to time to observe perform and be bound by all the terms of the Shareholder Agreement which are capable of applying to the Covenantor and which have not been performed at the date of this Deed to the intent and effect that, subject to paragraph 2 of this Deed, the Covenantor shall be deemed with effect from the date on which the Covenantor is registered as a member of the Company to be a party to the Shareholder Agreement and named therein in substitution for the person (the "Transferor") who has transferred his or its shares in the Company to the Covenantor.
- 2. The Covenantor shall have no liability in place of the Transferor for any antecedent breach of any of the terms of the Shareholder Agreement and this Deed is without prejudice to and shall not in any way affect or release the Transferor from those obligations referred to in Clause 27.9 of the Shareholder Agreement, which obligations shall continue to bind the Transferor.

This Deed shall be governed by and construed in accordance with the laws of England and Wales.

# **SCHEDULE 3**

# SCHEME OF DELEGATION

Reference	Activity	Shareholder Approval	Board of Directors	Management
1.	Altering in any respect the articles of association or the rights attaching to any of the shares	Approval	Recommendation	
2.	Permitting the registration of any person as a shareholder of any Company	Approval	Recommendation	
3.	Appointment of specific Council positions (as the same may be amended and updated) to fulfil the role of directors of any Company	Approval	Recommendation of Appointments Committee	
4.	Appointment and removal Directors who are not Executive Directors		Approval	
5.	Appointment and removal of Executive Directors		Approval	
6.	Increasing the amount of a Company's issued share capital	Approval	Recommendation	
7.	Issuing any loan capital in a Company or entering into any commitment with any person with respect to the issue of any loan capital	Approval	Recommendation	
8.	Approving/ authorising any intra-group loans		Approval	

Reference	Activity	Shareholder Approval	Board of Directors	Management
9.	Passing any resolution for a Company's winding up or presenting any petition for its administration	Approval (if not on insolvency)	Recommendation (if not on insolvency) and Approval (if on insolvency)	
10.	Altering the name of the Company	Approval	Recommendation	
11.	Adopting or amending the Company Business Plan	Approval	Recommendation by the Company	
12.	Not used			
13.	Undertaking action in accordance with the Company Business Plan including contract expenditure of the relevant Company within the parameters of the Company Business Plan. For the avoidance of doubt, any action which would otherwise require Shareholder approval under one of the other provisions of this Scheme of Delegation but which is set out in either of the Company Business Plan will not require such approval but will instead be within the remit of the relevant Board(s) of Directors		Approval	
14.	Taking any action outside the parameters of the Company Business Plan including but not limited to contract expenditure of the relevant Company outside the parameters of the Company Business Plan	Approval	Recommendation	
15.	Changing the nature of the company's business or commencing any new business which is not ancillary or incidental to the company's business.	Approval	Recommendation	

Reference	Activity	Shareholder Approval	Board of Directors	Management
16.	Forming any subsidiary or acquiring shares in any other company or participating in any partnership or joint venture (incorporated or not).	Approval	Recommendation	
17.	Amalgamating or merging with any other company or business undertaking	Approval	Recommendation	
18.	Acquiring, disposing or agreeing to acquire or dispose of any asset, any interest in any asset (including the exercise of an option) or any other land or buildings	Approval if not set out in Company Business Plan	Approval within the parameters of the Company Business Plan	
19.	Making any loan or advance or giving credit (other than trade credit in the ordinary course)	Approval if not set out in Company Business Plan	Approval within the parameters of the Company Business Plan	
20.	Giving notice of termination of any arrangements, contracts or transactions which are material in the nature of the relevant Company's Business, or materially varying any such arrangements, contracts or transactions.		Approval	
21.	Passing any resolution for reducing a Company's share capital or the amount (if any) for the time being standing to the credit of its share premium account or capital redemption reserve or for reducing any uncalled liability in respect of partly paid shares.	Approval	Recommendation	
22.	Not used			

Reference	Activity	Shareholder Approval	Board of Directors	Management
23.	In respect of Company, declaring or paying any distribution in respect of profits, assets or reserves	Approval	Recommendation	
24.	Approval of statutory accounts and appointment of auditors	Approval (re appointment of auditors).	Approval (re statutory accounts)	
25.	Negotiating and agreeing the terms of any material contracts	Approval if such terms are outside the contemplation of the Company Business Plan	Approval within the parameters of the Company Business Plan	Negotiation and recommendation
26.	Submission of any major Planning Application	Approval if outside the contemplation of the Company Business Plan		Approval if within the contemplation of the Company Business Plan
27.	Entering into contracts with external consultants			Approval of appointment and terms for contracts
28.	Appointment and dismissal of staff		Approval (subject to such delegations as determined by the Board)	
29.	Appointment of asset valuers and approval of valuations in respect of scheme wide valuations	Approval (re in respect of scheme wide valuations).	Approval in respect of valuations other than scheme wide valuations	Recommendation
30.	Appointment of asset valuers and approval of valuations in respect of individual assets			Approval
31.	Giving a guarantee, suretyship or indemnity to secure the liabilities of any person or assume the obligations of any person	Approval if outside the contemplation of the Company Business Plan		

Reference	Activity	Shareholder Approval	Board of Directors	Management
32.	Write down of asset value	Approval	Recommendation	
33.	Writing off debts	Approval if such debt (owed to any individual debtor) is in excess of £100,000	Recommendation	
34.	Commencing any claim, proceedings or other litigation brought by or settling or defending any claim, proceedings or other litigation brought against the relevant company, except in relation to debt collection in the ordinary course of the business		Approval	
35.	Entering into any transaction, contract or arrangement which is not on an arm's length basis or outside the normal course of business	Approval if outside the contemplation of the Company Business Plan	Recommendation	
36.	Approval to procurement of outside the provisions of the Procurement Policy	Approval if outside the contemplation of the Company Business Plan		
37.	Disposing of a substantial part of the business and/or assets of a Company	Approval if outside the Company Business Plan	Approval if within the Company Business Plan and recommendation if outside Company Business Plan	
38.	Entering into (or agreeing to enter into) any borrowing arrangement on behalf of the relevant Company and giving any security in respect of any such borrowing	Approval if outside the contemplation of the Company Business Plan	Approval within the parameters of the Company Business Plan	

# [Add attestation provisions.]

THE COMMON SEAL OF THE MAYOR AND BURGESSES OF THE LONDON BOROUGH OF HARINGEY	)
	)
was hereunto affixed by Order:	)
	)
	Seal No:
	Authorised Officer: